

PAROCHIAL CHURCH

COUNCIL OF

BUCKSHAW VILLAGE

CHURCH

Charity number: not currently required to register

TRUSTEE'S ANNUAL REPORT AND

FINANCIAL STATEMENTS

31 DECEMBER 2018

ADMINISTRATIVE INFORMATION

Charity (not yet registered) Name:

The Parochial Church Council of Buckshaw Village Church

Incumbent: Rev.James Gwyn-Thomas

Correspondence Address:

Buckshaw Village Church PCC,
1 Bridgewater Drive,
Buckshaw Village,
Chorley PR7 7EU.

Bankers:

Barclays Bank plc Central Board of Finance,
15 Balfour Court, Church House,
Leyland, Lancashire, PR25 2TF .

Independent Examiner:

*Ed Marsh FCA, Burton Sweet, The Clock Tower, 5 Farleigh Court,
Old Weston Rd, Flax Bourton, Bristol, BS48 1UR*

NB: The Buckshaw Village Church bank account is a subsidiary account within the St Andrews bank account. Therefore, the following accounts were audited as part of the St Andrew's account with BVC's accounts being extracted from these.

WHAT'S THIS REPORT ALL ABOUT?

Welcome to the first annual report of the Parochial Church Council (PCC) of Buckshaw Village Church (BVC).

Our aim is to provide you with an overview of all the things that have been going on in the last year, and what a year it has been:

- We have now established BVC as a Conventional District within the Diocese of Blackburn and appointed both Church Wardens and a PCC to support our Priest-in-Charge, James Gwyn-Thomas, in the delivery of our mission.
- We have invested considerable time and effort in improving our communications setting up a new church website, app and electronic newsletter during the course of the year.
- We are overjoyed to have started performing marriages this year and also formalised our baptism preparation. Consequently, we are continuing to see fruit as more and more people join us each year.
- In addition to our regular Sunday service we now run a wide range of activities and community groups. We really do want to be "THE Church IN Buckshaw FOR Buckshaw" as we seek to love and serve our community.
- We are maturing as a church with an ever increasing focus on 'Building UP our church family' and 'Sending them ON' to work for Christ both locally, internationally and internationally.

If you would like to know more or have any questions please come and join us for our 2nd Annual Parochial Church Meeting on 28th April 2019.

OUR STRUCTURE, GOVERNANCE AND MANAGEMENT

Buckshaw Village Church was originally a church plant, established to reach the new and growing residential estate of Buckshaw Village. The church was set up in August 2010 with the support of Methodist and Anglican churches in Leyland, Chorley, Euxton and Whittle-le-Woods and with St Andrew's Leyland as the 'lead church'.

In September 2017 Buckshaw Village Church became a Conventional District within the Anglican Diocese of Blackburn, allowing it to begin the process of moving towards becoming a separate Parish and a separate Charity in due course.

On May 13th 2018 we held our first Annual General Meeting and elected our first Parochial Church Council.

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC is not yet a registered charity.

The PCC has no subsidiary companies or organisations.

The method of appointment of PCC members is set out in the Church Representation Rules. New PCC members receive appropriate training in order that they understand their responsibilities and are able to carry out their role successfully.

The Parochial Church Council consists of ex-officio and elected members. The elected members hold post for three years and are elected at the Annual Church Meeting held in April of each year.

Charitable Status : As income is less than £100,000 per annum we are not currently required to register with the Charities Commission. However, legislation is expected to change by 2021 and organisations with incomes under this threshold will then be required to register. In anticipation of this BVC have drafted out the Charities Commission application in full.

Our normal place of worship is Buckshaw Village Community Centre, Unity Place, Chorley PR7 7HZ which is rented via the landlords RMG. We meet here for worship at 10.30am every Sunday. Buckshaw Village Church does not own any property.

Our PCC

Rev. James Gwyn-Thomas*	Priest-in-Charge and PCC Chair
Cosmas Anazodo	
Katherine Buckley*	Church Warden
Andrew Crowe*	PCC Treasurer
Mike Haydock	PCC Vice-Chair
Ruth Houghton	
Dawn Longworth*	PCC Secretary
Georgina McClellan	
Lachlan McLean	Chair 'Building UP & Sending ON' Task Team
Gary Miller*	Church Warden
Nigel Thomson	Deanery Synod Representative
Eddie Wilson	Health and Safety
<i>Sue Thomson</i>	<i>Safeguarding Officer - not a member of PCC but with reporting lines to Diocese and PCC as appropriate</i>

* Standing Committee

The Standing Committee of the PCC is the only committee required by law. It liaises between PCC meetings and has power to transact business of the PCC between its meetings.

Two further 'Task Teams' have been set up to advance the mission of our church; the 'IN/OUT' team focused being part of and reaching out to the wider Buckshaw community and the 'UP/ON' task team focused on building up and sending on members of our church family. These tasks teams comprise both members of the PCC and the wider church family.

Salaried Staff

BVC 'employed' a number of staff, either directly or indirectly, during 2018;

James Gwyn Thomas, Priest-in-Charge	Paid a stipend by the Diocese of Blackburn
Rachel Harris - Youth and Children's Worker	Administered by St. Andrew's Church, Leyland - BVC reimburse St.Andrews for salary and associated costs
Nate & Abs Orr - Youth and Worship Co-Ordinators	For part year ending May 2018
Andrew Kesiak, Pioneer Minister	Funded by local Methodist churches
Abigail Saunders, Vicar's PA	Volunteer role in 2018 - to be salaried from 1st February 2019 and administered by St.Andrew's Leyland

OUR RISKS POLICY

The principal risks faced by the charity are:

Risk	Mitigation
Financial - unforeseen costs or downturn in regular giving	Managed through the setting of an annual budget for each main activity of church life and through regular reporting of income and expenditure to PCC.
Reputational - adverse publicity	Managed through regular review of all church activities by the management team/ PCC / Standing Committee.
Safeguarding of young people and vulnerable adults - accusations of inappropriate behaviours	The PCC has adopted safeguarding policies set up by the Diocese of Blackburn and has appointed a safeguarding officer who, in addition to being consulted on matters of concern also presents an annual report to PCC.
Loss of use of Buckshaw Village Community Centre	Ongoing dialogue with centre managers RMG. Back up plan to use Trinity School Hall.
Health and safety - fires ,slips, trips and falls, food hygiene, lone working	Formal risk assessments are carried out in relation to church activities and signed off by PCC / Standing Committee in accordance with guidance provided by our insurers Ecclesiastical.

The PCC has approved a number of policies, including those in relation to safeguarding, and these can be found on the church's website.

OUR OBJECTIVES

The Parochial Church Council (PCC) manages the affairs of the Church of England Conventional District of Buckshaw Village Church and is responsible for co-operating with the incumbent, Rev James Gwyn Thomas. These responsibilities include managing the financial affairs of the church and vicarage, and ensuring payment of employees. It also works to promote in the Conventional District the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

When planning our activities for the year, the incumbent and the PCC have considered the Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

Buckshaw Village Church has a distinct identity based in the centre of the growing village of Buckshaw. This gives opportunities and responsibilities to reach out to the increasing population, retirement village and local businesses, as well as forging relationships with local schools and other churches in the region.

The church's **Mission Statement** is to be a Church IN Buckshaw FOR Buckshaw:

We exist for the glory of God and the people of Buckshaw. We aim to share our FAITH, offer God's HOPE, show Jesus' LOVE. Our objectives are:-

Being **IN** the Community. We aim to;

- be aware of the needs of the community
- be known in the community
- partner with the community
- care holistically for people in our community

Reaching **OUT** to the community. We aim to ...

- facilitate real relationships between church and community
- provide regular courses that explore the person of Jesus
- host events that encourage questions, challenges and allow exploration of the Christian faith

Building **UP** our church family. We aim to ...

- be hungry to grow in faith
- grow in our relationship with God in a variety of ways
- grow in every respect of our lives, at every stage of life

Sending **ON** members of our church family. We aim to ...

- invest in our young people
- be a church that plants
- support our mission partners and church family members overseas
- seek out, train, send and support others - both locally and further afield

In order to enable the PCC to achieve its objectives the Conventional District holds services of worship each week and carries out Christian teaching to all age groups in a variety of settings and formats. We have duties in performing marriages and Baptisms for the Conventional District as a whole, including non-regular attendees of services. The church has a broad ministry to young people and a pastoral ministry to all within the Conventional District.

Volunteers play a significant role in the charitable activities of the PCC, undertaking a wide variety of responsibilities.

The PCC makes one off donations to missionary and charity organisations and for 'sending on'.

OUR ACTIVITIES AND ACHIEVEMENTS

Sunday mornings

Although many will think that Sunday mornings are the 'main event' of church, they are in fact, a small percentage of what we do here at BVC. That said, they play a crucial role in the life and health of the church. They are the key meeting place for corporate worship. About 130 people every week make their way to the community centre with God in mind. All gathering with a united interest: Jesus!

They are also a special place to meet one another after another week has been and gone. Some will have had difficult and challenging weeks, others have experienced great joys. The important thing is that we come as we are and learn to cry with those who cry and celebrate with those who celebrate. This united heart and honest friendship makes us a church family!

Reflecting on the past year is amazing and wonder if you remember some or indeed all of this:

- We completed our two and a half year preaching series through the Bible!
- We spent the summer breaking down the Lord's prayer.
- We took Ephesians chapter by chapter.
- We reflected again on the Christian basics after having run a very vibrant Alpha course.
- Christmas happened in some style. Andrew Kesiak led us in our International Christmas, the Nativity was a classic as Mary and Joseph ran from Herod almost forgetting to take Jesus with them! And of course our special Christmas Eve service where over 200 people filled the hall decked with fairy lights and gazebos to dwell on the glory of God coming to earth.
- In 2019 we have focused our attention on the gospel of Mark and found it an astonishing journey as we engage with the life and ministry of Jesus week by week.
- We have also had our largest service ever of 254 joining us on a Sunday morning for a joint Baptism/ Thanksgiving service. Amazing!!
- Don't know if you'll remember them all but we have baptised 10 children and 1 adult! We have had 4 Thanksgivings and even a couple of renewal of baptism vows!
- In many ways it only seems like yesterday but also a lifetime ago when we said goodbye to Nate, Abs and Anna! Do you remember them?? We can't believe they were with us for two years. Where does it go?
- Speaking of time flying- James worked out that at some point in March 2019, he did his 300th service at BVC. Can you believe it? The Gwyn-Thomas' have been with us for nearly 6 years. Back then we were normally 40 adults and 20 children meeting in the Community Centre every Sunday. Now we are a large family with our very own PCC!

- This year we have also seen a significant change to Sunday mornings as we moved our start time from 10:45 to 10:30 so we can fit more into the service. There is now a rhythm to the month: 1st Sunday is Bitesize, 2nd Sunday has either a This Time Tomorrow interview or a Mission Matters interview, 3rd Sunday is Communion, 4th Sunday is 'normal' or has a baptism.
- Sunday mornings have also seen the promotion and support of three major charities this year. We have raised over a thousand pounds for Toilet Twinning, The Poppy Appeal and saw the collection of around 150 shoeboxes filled for Operation Christmas Child.
- We have also seen the continuing development of our worship team as we learn to all sing together to God!

Mission Matters

In the last few months we have been considering how best to encourage ourselves to look beyond our church and community, to see how God is at work across the world, how the gospel is being taken to countries and people groups who have not heard of Jesus and his saving grace, and how we can be part of that through praying and giving.

We are trying to become better at praying for Christians in other parts of the world and in order to do that more effectively and with greater enthusiasm, we want to become better informed about what God is doing through Derek and Nerina Harborne in Uganda and to get to know Lydia, who is going to work in a Muslim area in Africa where there are no Christians.

Lydia came to talk to us about what she feels God is calling her to do and we want to continue to support and encourage her though this time of preparation before she leaves in September.

We also want to keep in touch with how God is using Nate and Abs Orr, who were part of the staff team here, in their work in Wales.

We will be having regular Sundays throughout the year when the focus will be on Mission and when we will have news of the Harbornes, Lydia and the Orrs so that we can pray more practically and be encouraged by the answers to our prayers.

Pioneer Ministry/Retirement Village - Andrew Kesiak

- **The 20 Guitars Project**

Project 20 Guitars is a pioneering idea of creating an amateur 20-person ensemble of guitarists (such projects are rare), designed for people who desired to learn to play the guitar but, through adverse circumstances of their lives, never had a chance to do so. The aim of the project is not just learning to play the guitar, but also public performances of the ensemble at the end of the project. Hence the team of 20 guitarists will be practicing for a year a repertoire for its performances which will be held primarily in the local communities. The project is part of new initiatives created and run by Buckshaw Village Church and the Chorley and Leyland Circuit of the Methodist Church. We have had seven sessions so far and it seems that the project has been successful. The demand has been quite high; in fact, there are 10 people on the waiting list and we believe if there was more time, we could form another two groups of 20 guitarists.

- **Music therapy and Rickshaws at the Retirement Village**

The Church has been present in the Retirement Village for a long time; weekly Sunday services and several informal visits made by church volunteers have laid foundations for further structured, and perhaps, more practical presence and cooperation. After a very successful meeting in January 2019 the management, with undisguised enthusiasm, expressed their willingness to establish closer cooperation. It has been agreed that the Pioneer Minister (Andrew Kesiak) will run weekly music therapy sessions and will also run 'The Rickshaw Project' in the near future. Since then, Andrew has had six music therapy sessions: three at the Grange and three at the Lodge, and he can honestly say that they have been received extremely well. Lots of residents (and also some staff) take part in the sessions and their sincere smiles reveal how much our ministry means to them.

Growth Groups

Growth Groups are an essential part of 'doing life together' here at BVC. They help ensure that church continues beyond a Sunday morning service. They are often seen as an extension of family and in the right group, people will find a safe place to ask faith questions, life questions and hopefully flourish in their personal walk with Jesus.

As we welcomed in 2018 we had around six established Growth Groups running on/around the village. We had a real heart to see at least two further groups form during 2018.

In May 2018 a Growth Group of eight people started up on Thursday evening. On a Tuesday night in September 2018, a brand new Alpha Group started. That course successfully concluded but all those who attended decided to stay together and form a new Tuesday Growth Group.

Our existing Sunday night prayer group has gone from strength-to-strength in 2018. The group members are often in daily contact via WhatsApp and this is a real testament to how church family can come together organically to love and support one another. Towards the close of 2018 we had 9 Growth Groups in church with a combined number of 71 people attending on a regular basis (that's nearly 60% of our adult membership) - an utterly astonishing statistic!!!

With a new Alpha course planned for 2019 and a Marriage Course starting in June- there's no reason why we shouldn't be aiming for more groups this coming year.

If you aren't yet in a Growth Group but would like to join one, please do speak to Abi Saunders.

Mens Ministry

Buckshaw Village Church Men's Ministry is a ministry that seeks to enable men to become better equipped to live a life that reflects the love of Christ. We also intend to have fun and build up relationships amongst the men of the fellowship in order that all men would feel welcome and enjoy life at BVC. We are linked to Christian Vision for Men (CVM) which provides great resources for studying the bible and helping men grow in Christ. We also enjoy sharing time together over events like beer and biscuits, whisky tasting evenings, games nights and anything else we can fit in. We hold to the three F's. Faith, Fellowship and Fun.

- **Who Let the Dad's Out?**

At WLTD0 we want to create a space where dads, father figures and their children can have fun together, and is based on the Christian principle of wanting to demonstrate God's love to our community. We believe that to 'turn the hearts of the fathers to their children and the hearts of the children to their fathers' (Malachi 4:6, NIV 1984) is a powerful way To show the love of Christ to families. The group met once a month in 2018 at Yarrow Valley Nursery - to enjoy fellowship, conversation and great food - all whilst the children enjoyed playing. We look forward to seeing this ministry grow in 2019.

Children and Youth Ministries

What a privilege it is to have so many children and youth in our church family. At BVC children and youth ministries are not an add on, but a fully integrated part of the life of the church. Children and young people are not just tolerated but welcomed and encouraged to be disciples of Jesus.

This is made possible by the attitude of the church family and by a fantastic team of people who give of their time, energy, skills and resources to serve and encourage the children and youth. Many of the activities are enabled by our partnership with others including the Methodist circuit, Trinity School, and people from Buckshaw Community. This is what it means to be a 'church in Buckshaw for Buckshaw'.

- **Legacy Group (for children in primary school)**

On Sunday mornings about 25 children and 5 adults head over to the school for age appropriate activities. We have over 40 children who attend and the record number we have had was 55! So many times we have been told how much the children enjoy Legacy, and often say, "God is not boring so why should church be!" We try to ensure the activities suit the range of children in the group. As the song says, "some of us are very small, some of us are big and tall, some of us are very loud, some of us don't make a sound." One of the delights from this last year has been having a young person who comes most Sundays to help set up and pray with the team. Our prayer for Legacy is that the children may have fun and understand more about Jesus and love Jesus more.

- **Creche (for preschool aged children)**

The number of children attending this group varies enormously each week depending on who is asleep/ quiet enough to stay in the service etc. This, along with the range of ages, makes the sessions very varied. The teaching is kept simple and a range of activities provided. This is an important ministry that enables a safe place for young children to enjoy church as well as a setting for parents/carers to support one another.

- **Arrows (for young people are high school)**

This group now meets on Sunday evenings in term time in the community centre. The group may be small in number, but remember the story of the mustard seed, small is good and from small things big things can grow. Please pray for this ministry as it is vital that we plan and expect growth in this area of our church life. We have the opportunity to develop the faith of the young people in BVC and reach out to young people in our community.

- **Big O's and Semiquavers**

Trying to support two toddler groups can at times be a challenge, with new leaders always being needed, but we can clearly see the importance of enabling both groups to continue. The main aim of these groups is to serve the community, providing a much needed place for parents, carers and their children to meet and socialise. Each week a team of volunteers turn up to set up tables, serve snacks, prepare crafts, sing songs and, of course, chat. We get many comments about how welcoming the groups are, and people often recommend the groups to their friends. Many of the people attending our special services and Messy Church have had initial contact with/via the toddler groups.

- **Messy Church**

A while back we were wondering if this group was worth running. But now there is no doubt that Messy Church provides a great place to gently introduce people to the gospel in a messy way! Each month we explore a bible theme using games, crafts, challenges, songs and stories. Vital to this ministry is the conversations that we have as the children are getting messy. Each activity has a 'talk about' theme to help start gospel conversations. It has proved to be a great way in for people from school and from the toddler groups.

- **Bitesize Services**

And then there is the chaos that is the Bitesize services. We're not sure why these services "work" but they do appear to do so. The aim of these services is to develop a space where people of different ages can worship together. This involves a good amount of planning and a variety of activities that appeal to different people. During 2018 we looked at the fruit of the spirit. One of the highlights was the spoken words written by Kirsty Gwyn-Thomas which so often enabled a quiet thoughtful space in what is otherwise quite a loud service. There are a few people who are key in

planning and leading these services. We'd love to increase the range of people involved and include some young people in this too.

- **Holiday Club 2018**

The highlights from our holiday club in 2018 were:

- Children encouraging their friends to attend
- Strong friendships built up between the leaders
- Young leaders getting stuck in
- Children and leaders together really enjoying worship
- The relative peace that descends as we split into groups to look at the bible teaching more
- James Blonds spy tools (the favourite moment being James bringing in a rowing oar that he claimed was his tooth pick, but it may have been the spray deodorant used to detect laser beams!)
- The way the children throw themselves into silly games and amazing crafts

- **Primary School work**

The link with Trinity School has continued to flourish. Having this link is a great privilege that we should be thankful to God for. Because of this link we have a fantastic opportunity to share in the faith life of the school and reach children who otherwise may not hear the gospel. There are many different things we are involved in. To name but a few:

- Worship – once a week at each school site worship is led by someone from BVChurch or our friends from the Methodist circuit.
- Lego Connect – the after-school bible club is very popular
- Life Path and other bible-themed lessons – with the RE coordinator we have planned special activities for each year group across the year
- Governors – many of the governors are from BV Church
- Links with the PFA
- Members of staff!!!

Secondary school work

On top of the ministries that BVC partakes in within the community of Buckshaw we are also frequently involved in the life and work of the local secondary schools. Namely Balshaw's and St Michael's.

In Balshaw's we have the privilege of doing assemblies in the mornings and once a term holding communion for any staff that would like to participate.

We have slightly more variation in our relationship with St Michaels.

- In the summer we had a six week visit from Rev' Ed Down, a curate from Liverpool. He accompanied James into the school to run 8 seminars on the topic of pornography.

- In 2018 we led a bereavement training seminar for the teaching staff. It was an emotional time touching on a subject that has affected each of us in one way or another.
- We semi-regularly have participation in their lunchtime Christian union meetings.
- We regularly lead school communion services for both students and staff
- We have supplied lunchtime pastoral support to the school after a recent tragedy.
- Early in 2019 We had the privilege of running two Q&A sessions for years 7 and 8. Any question about faith, Jesus, the Bible, God or a vicar's life! The questions ranged from "was Jesus a virgin?" To "can we ever really be sure about what happens when we die?" A fantastic experience.

Adoption and fostering support group

Wonderfully we have several children in our church family who are adopted and fostered. As parents and carers we meet each month to share with, encourage and pray for one another. Having a group where people understand the unique challenges that parenting adopted and fostered children brings is invaluable. It's very informal, we eat lots of cake and support one another.

Mental Health Care Support Group (All of Us)

"All of Us" is a mental health support group that meets each Tuesday morning in the community centre. The group aims to provide a supportive environment for people to come together to discuss emotional and mental health issues. Each week we focus on a different aspect of well-being and encourage each other and share strategies. There is a small core group that come very regularly and there is a much wider group who attend infrequently, ask for 1:1 meet ups or are connected to us digitally. Over the year we have also been involved in offering well-being training to a growth group and the staff team. We are so grateful to God for Alma Johnston, who enables this ministry within Buckshaw. There are several plans and ideas as to how we can develop this ministry. Please do pray for wisdom as we look for ways forward.

Sunday Evening Prayer

Prayer groups are held most Sunday Evenings and are hosted by members of the congregation at their homes, so times and locations vary. All are welcome.

Training up of others

- This year we are taking the training up of others very seriously.
- We have one church family member participating in the diocesan M:Power course, equipping and training a group of leaders in ministry in a wide context of church.
- Another member is looking to become an Occasional Preacher for the church.
- This focus is in line with the diocesan vision. To be witnesses, make disciples and grow leaders:

Growing leaders for Jesus Christ in the Blackburn diocese

- Supporting and equipping the current leadership for today's context
- Enabling missional leadership in every Christian community

- Liberating lay leadership for greater participation
- Creating the varied patterns of Sunday and weekday worship necessary to welcome all kinds of people, especially the newcomer
- Equally we are trying to be far more intentional this year in training up small group leaders, service leaders and preachers.
- If there is an area you'd like to grow in over this next year please do let us know.

Creative arts

- We would love to see a greater emphasis on the use of creative arts in our worship life of BVC. We have started this year as we want to go on. 15 people from BVC and St John's Whittle-le-Woods staged The Mark Drama. Both churches presented the entire gospel of Mark across two evening performances in January. It was one of the most spiritually significant events of many of the participants lives and those in the audience (across both evenings we welcomed nearly 200 guests through the doors).

Staff changes

- Some of the most significant changes in the church this year have been with the staff. Not only have we sadly said goodbye to Nate and Abs, but we have said hello to Andrew Kesiak as our ecumenical pioneer worker. He has particular focus on reaching out to the retirement village, the businesses and the 50+ age group on the village. He has 101 ideas before breakfast and more energy than previously thought possible.
- Another addition to the team has been Abi Saunders. Abi has taken on a part-time paid role as PA to James and greatly increased the efficiency and creativity of the church. She has rapidly become indispensable.
- Both Andrew and Abi have added hugely to the staff and we thank God for them.
- Equally Rachel continues to do quite simply wonderful work and gives so much of herself to the community of Buckshaw. It remains a huge privilege to serve alongside her.

More To Life

- Over the last two years BVC has been running an exciting outreach service called "More to Life" in Costa once a month on a Saturday. It was initially started by Nate and Abs through the work that they were doing in St Michael's. It was a combination of live music and personal testimony. The music was of an incredibly high standard and the songs were often current and secular. There was a single theme for each of the evenings, for example: More to life than...Love.
- These evenings were often a brilliant way of starting initial conversations with people and were certainly a good meeting place for young people.
- Although MTL was continued by Tim and James after Nate and Abs' departure, numbers never increased and it was deemed that in September 2018 MTL would be discontinued.
- It would be lovely to have this service back at some point so do please pray for it!

Summary

2018 has been an outstanding year for BVC and whilst numbers on a Sunday morning may have levelled off - we have witnessed a real deepening and broadening of faith across our church family in their daily walk with Jesus. Looking forward, we now need to dream even bigger and bolder for the years ahead. We're aiming for growth not only in numbers but across key areas of church life . In order for that growth to happen - we need to increase our staff team specifically planning and praying for another ministerial post; a post for someone who would support James and increase the capacity for gospel work on the village. Appointments such as this would significantly increase our capacity and outreach potential within the community but it requires specific prayer, vision and funding. We will be talking more about giving and serving throughout this year - please do pray as we explore these opportunities together.

FINANCIAL REVIEW

Income:

The principal income source of the church is donations from those members of the public who attend and participate regularly. Income is also received from fees for weddings.

Expenditure:

The main expenditure of the church is on staff costs, community centre rent and on running costs of the church in support of the objectives and activities set out above.

Reserves:

It is PCC policy to maintain a free reserves balance equivalent to two months average monthly costs for all staff, general expenditure and emergency situations equivalent to £5000 to cover emergency situations.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;

- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Trustees

Signed Date 2019

Revd James Gwyn Thomas

Chairman

Financial Statements

Accounts – Receipts & Payments basis in line with ACAT / Charities commission guidance for churches with under £250,000 per annum income.

Statement of Financial Activities

for the year ended 31 December 2018

	<i>Note</i>	Unrestricted	Restricted	Total Funds	
		Funds	Funds	2018	2017
		£	£	£	£
Income from:					
Donations and legacies	2	46,240	7,082	53,322	57,449
Other trading activities	2	0	-0	0	
Investments	2	0	-0	0	
Charitable activities	2	4,235	0	4,235	6,003
Total		50,475	7,082	57,557	63,452
Expenditure on:					
Charitable activities	3	37,274	7,082	44,356	56,632
Total		37,274	7,082	44,356	56,632
Net income/(expenditure)		13,201	0	13,201	6,820
Transfers between funds	8	- 0	- 0	- 0	- 0
Net movement in funds		13,201	0	13,201	6,820

Reconciliation of funds:

Total funds at 1 January 2018		6,820	0	6,820	0
Total funds carried forward at 31 December 2018	8	<u>20,021</u>	<u>0</u>	<u>20,021</u>	<u>6,820</u>

The charity has no recognised gains or losses other than the results for the year as set out above.

All the activities of the charity are classed as continuing.

Balance Sheet

as at 31 December 2018

	Note	2018		2017	
		£	£	£	£
Fixed Assets					
Tangible assets	5		-0		-0
Current Assets					
Debtors	6	2,065		1,310	
Cash at bank and in hand		18,637		6,154	
		20,702		7,464	
Creditors: amounts falling due within one year	7	(681)		(644)	
Net Current Assets			20,021		6,820
Total Assets less current liabilities			20,021		6,820
Creditors: amounts falling due after one year			-0		-0
Net Assets			20,021		6,820

Funds

Unrestricted	20,021	6,820
Restricted	<u>0</u>	<u>0</u>
Total Funds	<u>20,021</u>	<u>6,820</u>

These financial statements were approved by the Parochial Church Council on and were signed on

its behalf by:

Rev J J Gwyn-Thomas

Chairman

Notes to the financial statements

1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the church's financial statements.

Basis of preparation

The financial statements have been prepared under the historical cost convention; in accordance with the applicable accounting standards; and under the Charities Statement of Recommended Practice (FRS102). The charity meets the definition of a public benefit entity under FRS102. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern as there are no significant current or longer term liabilities; and the entity has significant net assets and reserves.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. Restricted Funds are those funds that must be spent on restricted purposes and details of the funds held and restrictions are provided in note 8. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Income

Donations and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the donation is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Income from Investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

Deferred Income

Payments received in advance of revenue recognition are recorded as deferred income.

Expenditure***Grants***

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan parish share is accounted for when due.

Pensions

The PCC operates a defined contribution pension scheme. Contributions are accounted for as they become payable in accordance with the rules of the scheme.

Fixed assets and depreciation***Fixtures, fittings and office equipment.***

Equipment used by the church is depreciated on a straight line basis over 5 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Current Assets

Amounts owing to the PCC at 31 December in respect of fees or other income are shown as debtors less provision for amounts that may prove uncollectable. Short term deposits include cash held on deposit at the bank.

Notes to the financial statements *(continued)*

2 Income

	Unrestricted Funds	Restricted Funds	Total Funds 2018	Total Funds 2017	<u>Source in P&L by Class</u>
	£	£	£	£	
Income from:					
Donations and legacies					
Planned giving: Regular donations	36,377	900	37,277	32,065	Giving/Regular
Income tax recoverable	6,232	-0	6,232	4,335	Tax reclaimed
Collections	3,631	1,390	5,021	7,448	Giving/GASD + Giving/One-off
Grants	-0	4,792	4,792	13,600	Grants
Legacies	-0	-0	-0		Legacies
	46,240	7,082	53,322	57,448	
Trading activities	-0	-0	-0	-0	
	0	0	0	0	

Investments

Dividends	-0	-0	-0	-0	Dividends
Bank and building society interest	-0	-0	-0	-0	Bank interest
	<hr/>	<hr/>	<hr/>	<hr/>	
	0	0	0	0	
	<hr/>	<hr/>	<hr/>	<hr/>	

Charitable activities

Fees	159	-0	159	-0	Total Fees
Outreach	4,076	-0	4,076	6,003	Contributions
	<hr/>	<hr/>	<hr/>	<hr/>	
	4,235	0	4,235	6,003	
	<hr/>	<hr/>	<hr/>	<hr/>	
Total	50,475	7,082	57,557	63,451	

Notes to the financial statements *(continued)*

3 Expenditure

	Unrestricted	Restricted	Total Funds	Total Funds	Source in P&L by Class
	Funds	Funds	2018	2017	
	£	£	£	£	
Charitable activities					
Missionary & charitable giving: Overseas (note 4a)	-0	-0	-0	-0	Overseas Missions
Home (note 4b)	-0	1,122	1,122	-0	Home Missions
Ministry: Diocesan parish share	9,000	-0	9,000	5,000	Parish Quota
Parsonage house & Working expenses of incumbent	3,132	-0	3,132	3,170	1 Bridgewater Drive Total Expenses
Assistant staff	3634	5,853	9,488	20,021	Worship Co-ordinators
Youth & Children's ministry	11,975	107	12,081	15,874	Arrows + Big "O" + Children + Toddlers + Youth + Children's Worker
Outreach	1,173	-0	1,173	4,183	Men + Football+ Semiquavers +Holiday Club
Church running expenses	8,360	-0	8,360	8,384	Total Expenses – everything else
Major repairs	-0	-0	-0	0	
Support costs	-0	-0	-0	0	Abi
Governance costs					
Independent examination	-0	-0	-0	-0	Audit
Bank charges	-0	-0	-0	-0	Bank charges
Total	37,274	7,082	44,356	56,632	

Notes to the financial statements *(continued)*

4 Staff Costs

The aggregate payroll costs were as follows:	2018	2017
	£	£
Gross Wages and salaries	17,899	29,379
Employer's National Insurance costs	-199	-2,259
Pension costs	2,148	4,314
	<hr/>	<hr/>
	19,848	31,434
	<hr/>	<hr/>

During the year the PCC employed a Children's Worker and two Youth & Worship Leaders,

none of whom earned £60,000 p.a. or more. This represents an average of 1 full time equivalent staff.

The average weekly staff numbers for the year based on average head count were 2.

The total employee benefits to key management personnel were nil. Note that the stipend and benefits received by the Vicar are administered through the Diocese.

5 Tangible Fixed Assets

	Land & Buildings	Total	
	£	£	
<i>Cost or valuation</i>			
At beginning and end of year	-0	-0	0
Depreciation			
At beginning of year	-0	-0	
<i>Net book value</i>			
As At 31 December 2018	-0	-0	
As at December 2017	-0	-0	

Notes to the financial statements (continued)

6 Debtors

	2018	2017	
	£	£	
Income Tax Recoverable	1,686	910	Q4 Tax Reclaimed
Prepayments and accrued income	379	400	Council Tax *2/12
	<hr/>	<hr/>	
	2,065	1,310	
	<hr/>	<hr/>	

7 Creditors: amounts falling due within one year

	2018	2017	
	£	£	
Creditors for goods and services	561	1,051	Bills dated December paid in January
Accruals	- 0	- 0	
Other creditors	120	-407	Payroll liability (Tax & NI and Pension from December's payroll)
	<hr/>	<hr/>	
	681	644	
	<hr/>	<hr/>	

Notes to the financial statements (continued)

8 Movement in Funds

Year ended 31 December 2018	Balance bfwd 1/1/18	Direct Giving	Cost of Activity	Transfers	Balance cfwd 31/12/18
Restricted funds					
Children's Worker	- 0	107	107	- 0	- 0
Poppy Appeal	- 0	1,122	1,122	- 0	- 0
Youth & Worship Co-ordinator	- 0	5,853	5,853	- 0	- 0
	- 0	7,082	7,082	- 0	0
Unrestricted funds	- 0	50,475	37,274	- 0	13,201
	- 0	57,557	44,356	- 0	13,201

Children's Worker - money given towards the cost of employing a Children's Worker.

Poppy Appeal - money given for armed forces' charities.

Youth & Worship Co-ordinator - Funds are restricted to employing a Youth & Worship Co-ordinator.